



Proposal # 13 Resolution/Amendment
Standing Rules Constitution Bylaws
Article XVII Section 13 and 14

Current Wording:

13. Compensation time is as follows: (N2019)
- a. Compensation time for travel to and from Fall District meetings
 - b. Compensation time attendance at the Fall District meeting when the time falls after 5:00 PM on Friday and/or weekend
 - c. NO Compensation time will be given for Department or National Convention
 - d. Compensation time will be hour for hour
 - e. Compensation time must be used within the fiscal year or will be forfeited.
 - f. Compensation time become effective immediately upon employment
 - g. When using compensation time, the Department Secretary will notify the Department President when such time will be taken.
 - h. When the Department Secretary will be out of the office due to compensation time, a message will be left on the office phone stating that the Department Secretary is out of the office and will return the call on her return. An automatic reply of the Department's email will also be placed.
14. The Department of South Dakota Department Secretary receives vacation time with the following stipulations:
- a. Upon six months of employment, the secretary will receive 40 hours of vacation for the year
 - b. After the first year, she will receive an additional 8 hours of vacation for each year of employment. For example, year 2 will be 48 hours, year 3 will be 56 hours, etc. up to 80 hours of vacation for the year.
 - c. The vacation time cannot be taken the week before the Department or National convention.
 - d. All vacation time must be used within the fiscal year or will be forfeited
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Proposed Resolution/Amendment:

Delete both sections

Rational:

If Proposal _____ passes, there will be no compensation paid or vacation time needed.

If adopted, will read:

Proposed by the South Dakota Constitution and Bylaws Committee